



Case Study

Solina Group & Evotix: Creating Consistency Across a **Complex** **Global Safety** **Landscape**

Industry

**Food &
Beverage**

Employees

3500+

Customer since

2023

Solina Group is a global food solutions partner specializing in savory ingredients, seasonings, culinary solutions, and customized food products for customers across the food industry.

Operating a network of production sites, R&D facilities, and warehouses worldwide, the company serves a diverse international customer base while maintaining a strong focus on innovation, sustainability, and operational excellence.

Health and safety plays a critical role in supporting Solina's people, operations, and long-term business goals. Having grown rapidly from

10 to 48 sites through acquisition in just six years, the organization needed a consistent approach to managing health and safety across different regions, cultures, languages, and regulatory environments, while preserving the local ownership and flexibility that are central to its way of working.



Challenges

Operating across manufacturing sites, R&D facilities, and warehouses around the world, Solina needed a consistent way to manage health and safety across a wide range of operational risks, including machinery, manual handling, chemicals, contractor management, and hot production processes.

However, different sites were using different systems, reporting processes, and methods of measuring performance. Safety data was spread across local tools, spreadsheets, and disconnected systems, making it difficult to gain a clear view of performance across the business or easily compare trends between sites and regions.

” One of our biggest challenges was creating consistency across a diverse organization with different histories, cultures, languages, and levels of health and safety maturity.



Daniel Mellado

Global Health & Safety Group Lead, Solina Group

The lack of consistency also created challenges when sharing information and identifying opportunities for improvement. Significant time was spent manually consolidating data from multiple sources, limiting the organization's ability to focus on proactive risk management and meaningful performance discussions.

To strengthen visibility, improve consistency, and support a more connected approach to health and safety, Solina needed a solution that could bring information together while still supporting the needs of individual sites and teams.

Before Evotix

As Solina's global operations continued to expand, health and safety data was managed through a variety of local systems, spreadsheets, and reporting processes. Different sites often used different terminology, approaches, and performance measures, making it difficult to gain a consistent view of health and safety performance across the organization.

Without a centralized platform, teams spent significant time consolidating information from multiple sources, limiting visibility and making it harder to benchmark performance, identify trends, and share learnings between sites.

After Evotix

With Evotix, Solina established a single global platform for reporting, investigations, action management, and performance monitoring. Teams now work within a consistent framework that provides greater visibility across sites and regions while still supporting local ownership and flexibility.

The organization has also strengthened proactive reporting, doubled the number of reported near misses and potential serious incidents, and created a more connected approach to learning by sharing safety insights and preventative actions across the business.

“ We wanted to work as one company, and Evotix has helped us create the visibility and consistency needed to do that.



Daniel Mellado
Global Health & Safety Group Lead, Solina Group

The Outcome

Increasing Visibility Across the Business

By bringing reporting, investigations, action management, and performance monitoring into a single platform, Solina gained a clearer view of health and safety performance across its global operations. Leaders can now identify trends, compare performance across regions, and use consistent data to support more informed decision-making.

Strengthening Proactive Reporting

The introduction of a consistent reporting framework and a more accessible system has encouraged employees to actively report near misses, unsafe conditions, and potential serious incidents. This improved visibility into risk is helping Solina shift from a reactive approach to a more proactive model focused on prevention and continuous improvement.



Turning Incidents into Shared Learning

One of the most significant outcomes has been Solina's ability to share lessons learned across the organization. When a site identifies a risk or investigates an incident, those insights can be communicated more broadly, enabling other locations to take preventative action before similar events occur. This has strengthened collaboration and reinforced a culture of learning across the business.

Building a Foundation for Continuous Improvement

With stronger governance, better visibility, and more consistent reporting processes now in place, Solina has created a solid foundation for the future. The organization is focused on further improving data quality, strengthening investigations, and using insights to better understand risk and drive continuous improvement across its global operations.

Increased Proactive Reporting

2x

Increase in reporting of near misses, unsafe conditions, and potential serious incidents, helping Solina take a more proactive approach to risk management.

Unified Global Safety Processes

48

Sites connected to established a common health and safety language and reporting framework across sites worldwide.

Improved Visibility

1

Global platform replacing fragmented systems with a single source for safety data.

” We can learn from things happening around the world and take action before the same thing happens at another site.



Daniel Mellado
Global Health & Safety Group Lead,
Solina Group



Why Evotix?

Solina needed a solution that could support a diverse global organization without forcing every site into a rigid, one-size-fits-all approach. The business wanted to improve visibility,

create more consistency in reporting and performance management, and establish a shared framework for health and safety while preserving local ownership and flexibility.

“ Evotix offered a level of configurability and adaptability that allowed us to create consistency across the group while still working in a way that suited different regions and sites.



Daniel Mellado
Global Health & Safety Group Lead, Solina Group

What differentiated Evotix was its ability to scale alongside Solina's growth while adapting to the unique needs of different teams, locations, and operating environments. The platform provided a single source of truth for health and safety data, enabling better visibility, stronger

collaboration, and more informed decision-making across the organization. It also gave Solina the foundation needed to share lessons learned globally, helping teams identify and address risks before incidents occur.



To date, Evotix has helped Solina Group:

Establish a consistent global framework for health and safety reporting, investigations, and performance management.

Replace fragmented local systems and spreadsheets with a single platform for managing safety data.

Double the reporting of near misses, unsafe conditions, and potential serious incidents, supporting a more proactive safety culture.

Enable the sharing of lessons learned across the organization, helping teams identify risks and take preventative action before incidents occur.

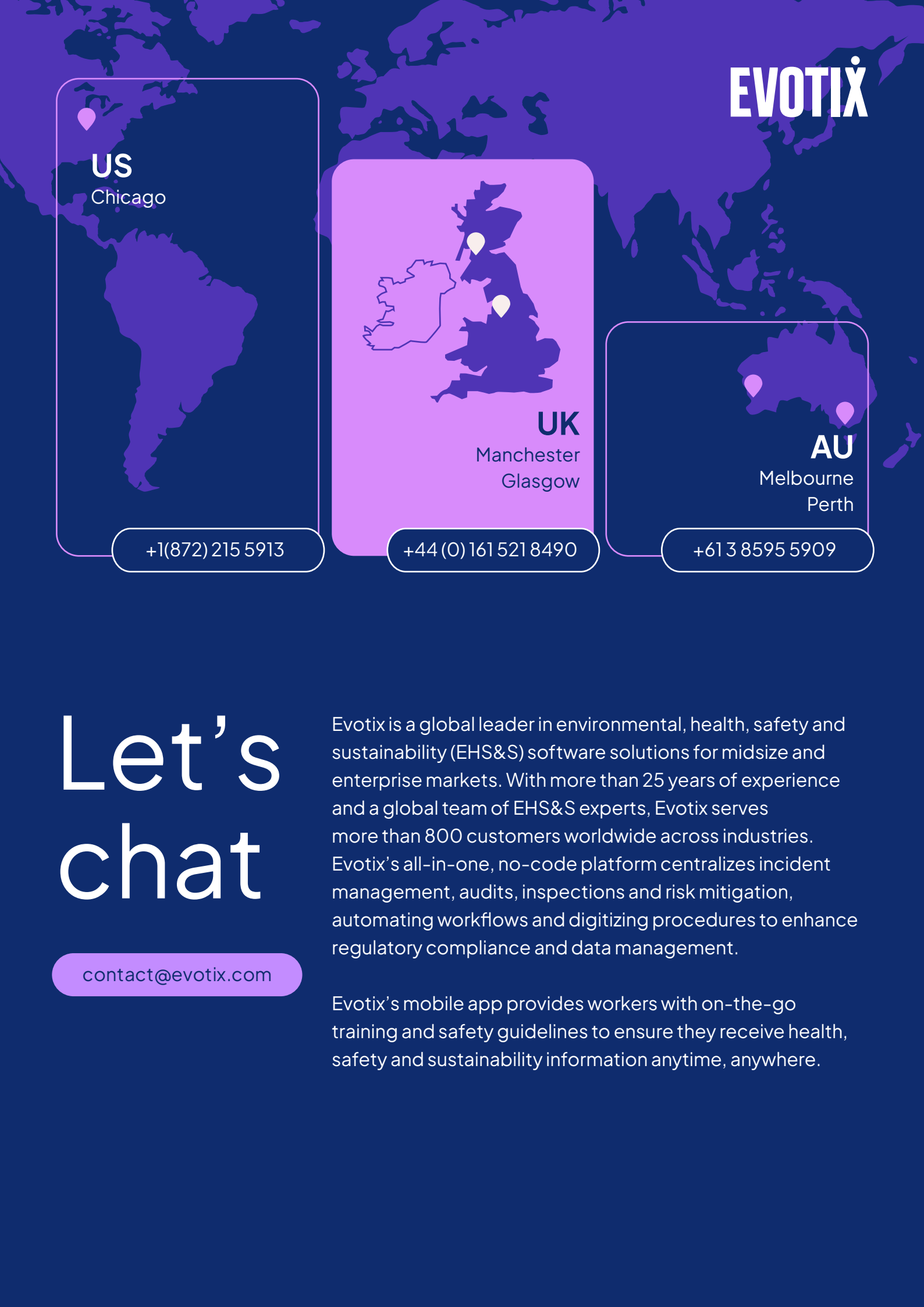
Future

With a consistent global framework now in place, Solina is focused on unlocking greater value from its health and safety data. The organization is working to improve data quality, strengthen investigations, and better identify underlying causes of incidents, helping teams move beyond reporting and towards a more predictive and preventative approach to managing risk.

As adoption continues to mature, Solina plans to enhance reporting capabilities and develop more tailored dashboards for different audiences across the business.

By providing leaders, managers, and site teams with more relevant insights, the organization aims to improve decision-making, increase accountability, and strengthen visibility across its global operations.

Looking ahead, Solina remains committed to fostering greater engagement, collaboration, and continuous improvement throughout the organization. Evotix will continue to support this journey by providing the foundation for increased transparency, stronger reporting practices, and more informed actions that help protect people and support sustainable business growth.



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Let's chat

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Evotix is a global leader in environmental, health, safety and sustainability (EHS&S) software solutions for midsize and enterprise markets. With more than 25 years of experience and a global team of EHS&S experts, Evotix serves more than 800 customers worldwide across industries. Evotix's all-in-one, no-code platform centralizes incident management, audits, inspections and risk mitigation, automating workflows and digitizing procedures to enhance regulatory compliance and data management.

Evotix's mobile app provides workers with on-the-go training and safety guidelines to ensure they receive health, safety and sustainability information anytime, anywhere.