



EVOTIX ASSURE | MODULE FACTSHEET

Safety Climate Assessment Tool

Measure what your workforce thinks about safety.
Observe what actually happens on the frontline.
Connect both to drive real improvement.



What it is

The Safety Climate Assessment Tool pairs **anonymous workforce perception surveys** with **structured behavioural observations** to give you a complete, evidence-based picture of your safety culture. When you know both what people think and what people do, you can diagnose root causes that incident data alone will never reveal.

Climate Survey

48 validated questions across eight dimensions of safety climate. Anonymous. Configurable demographics. Captures what your workforce genuinely thinks and feels.

Behavioural Observations

A single consolidated observation template with seven climate-aligned sections and 31 categories. Count-based safe/unsafe model with qualitative capture. Reveals what is actually happening.

Combined Insight

Connected through a shared assessment cycle identifier. Three dedicated Sisense dashboards join perception with behavior. Diagnoses root causes, not just symptoms.

How it works

01 Survey Deploy the climate survey via AssureGO+ to capture workforce perception.	02 Analyze Identify the lowest-scoring dimensions and demographic gaps.	03 Observe Run targeted BBS observations on priority dimensions.	04 Diagnose Compare perception with behavior using the convergence matrix.	05 Act Generate targeted actions and track maturity improvement over time.
--	---	--	--	--

48
Validated survey questions

8
Climate dimensions

31
Observation categories

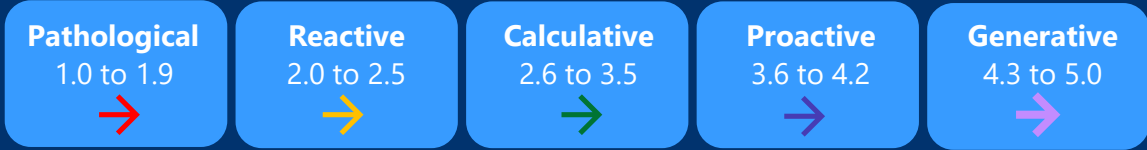
3
Insights+ dashboards

Why organizations choose it

- ✓ **Predict, don't react**
Leading indicator data identifies cultural risks before they become incidents.
- ✓ **Evidence for compliance**
Structured worker consultations that supports ISO 45001 and regulatory requirements.
- ✓ **Track maturity over time**
Annual assessment cycles build a longitudinal record of safety culture progression.
- ✓ **Close the perception gap**
Discover where leadership's view of safety differs from the frontline experience.
- ✓ **Diagnose root causes**
The convergence matrix pinpoints whether issues are behavioral, cultural or both.
- ✓ **Engage your workforce**
Anonymous surveys and visible action demonstrate that their voice drives real change.



Safety Maturity Model



Your overall climate score maps to one of five maturity stages - from Pathological to Generative - based on Hudson's Safety Culture Maturity Model, enabling you to benchmark current performance and set clear improvement targets.

The Convergence Matrix

	Majority Safe Observations	Majority Unsafe Observations
Climate Score High	Aligned and Strong Maintain and replicate	Hidden Risk Investigate immediately
Climate Score Low	Trust Gap Fix communication and leadership	Aligned and Weak Highest priority for action

Cross-references climate survey perception with frontline observation data to reveal whether issues are behavioral, cultural, or both - directing resources where they will have the greatest impact.

Built for

EHS Leaders

Board-ready evidence of cultural health and improvement trajectories.

Operations Leaders

Actionable data connecting safety perception to frontline behaviour.

Safety Practitioners

Diagnostic tools that go beyond lagging indicators to predict risk.

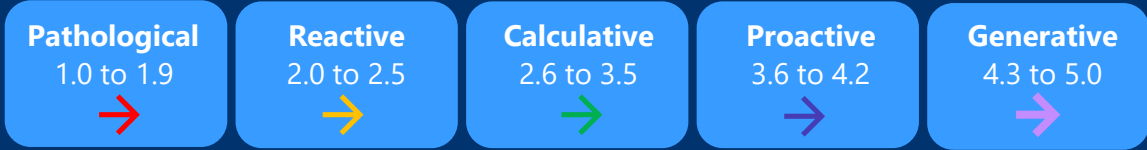
Ready to see the full picture?

Connect what your workforce thinks with what actually happens. Contact your Evotix account team to learn more.

contact@evotix.com



Safety Maturity Model



Your overall climate score maps to one of five maturity stages - from Pathological to Generative - based on Hudson's Safety Culture Maturity Model, enabling you to benchmark current performance and set clear improvement targets.

The Convergence Matrix

	Majority Safe Observations	Majority Unsafe Observations
Climate Score High	Aligned and Strong Maintain and replicate	Hidden Risk Investigate immediately
Climate Score Low	Trust Gap Fix communication and leadership	Aligned and Weak Highest priority for action

Built for

EHS Leaders

Board-ready evidence of cultural health and improvement trajectories.

Operations Leaders

Actionable data connecting safety perception to frontline behaviour.

Safety Practitioners

Diagnostic tools that go beyond lagging indicators to predict risk.

Ready to see the full picture?

Connect what your workforce thinks with what actually happens. Contact your Evotix account team to learn more.

contact@evotix.com



EVOTIX

Visit evotix.com



[Evotix](https://www.youtube.com/evotix)



[Evotix](https://www.linkedin.com/company/evotix)



[Evotix](https://www.tiktok.com/@evotix)