



Checklist

Why You Need To Create a Safety Training Programme

Why It Matters

Cultivating a learning mindset at your place of work provides space for proactivity, continuous improvement and ultimately, operational safety excellence.

Training your workforce on foundational health and safety principles and activities is a crucial aspect of EHS compliance.

But if you are treating training as a box-ticking exercise, then you are missing out.



Your programme should be designed to ensure people engage, understand and apply the training, with a focus on continuous learning.

02

Compliance

Maintaining high standards and understanding health and safety regulations helps ensure positive outcomes for your business in terms of legal obligations, industry standards and best practices.

04

Employee Engagement

Employees and workplaces with high levels of engagement see fewer workplace accidents than those with lower engagement (Gallup, 2022). Training helps establish and maintain employee and team engagement. Without proper engagement, business outcomes suffer.

01

Worker Safety

Engaging employees in a training programme that identifies safety risks and how to avoid them, thereby improving safety awareness, helps prevent potential accidents and negative outcomes.

03

Employee Well-being

Workplace health and safety is important for the mental, as well as physical well-being of employees and families. Stress-free employees produce more consistent work and better results. Many workers who have suffered an injury at work also develop mental health problems as a result (Vickers, 2021).



05

Business Improvement

Training provides the opportunity for employees to work on skill sets. In turn, this improves employee productivity and helps eliminate weak areas or deficiencies in the business. Employees become more prepared to take over and fill gaps.

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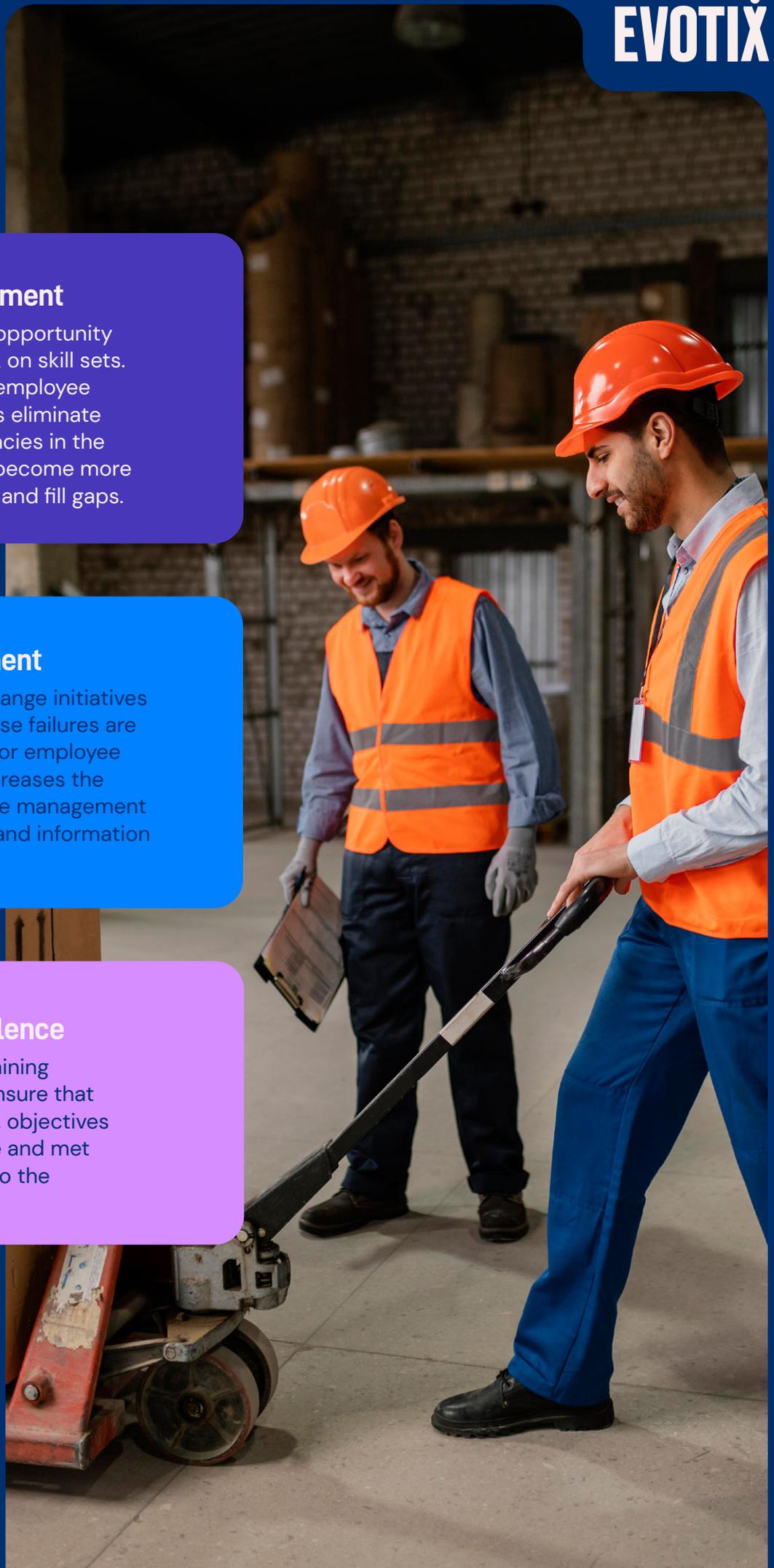
Change Management

As much as 70% of change initiatives fail (Gallup, 2022). These failures are often attributed to poor employee behaviour. Training increases the success rate of change management by providing support and information to staff.

07

Operational Excellence

Maintaining regular training opportunities helps ensure that certification is upheld, objectives are consistently made and met and employees work to the highest standard.



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Let's chat

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Our Evotix team is passionate about applying market leading technology to create safer, smarter workplaces, partnering with organisations that value people's safety, communities and the planet.

As safety professionals and long-term leaders in the Verdantix EHS Green Quadrant, our deep and practical insight addresses your evolving needs, helping you achieve your health, safety and sustainability goals.

Evotix: your all-around partner for the journey.

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